

# Crowley ISD Board of Trustees

## Unofficial Summary of Actions

June 28, 2018



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### **PUBLIC HEARING**

The board held a public hearing to discuss the \$143.45 million budget and proposed tax rate of \$1.67.

### **RECOGNITION ITEMS**

Student-musicians from the Crowley High School and North Crowley High School choirs and bands represented Crowley ISD in the **UIL State Solo and Ensemble competition** in May. Winners include:

#### **CHS Choir**

##### **Superior (Gold Medals) Solo:**

Melissa Elkins, Melody Massey and Amaya Russell

##### **Excellent (Silver Medals) Solo:**

Dakota Hildebrand, An Ly, Shayla Mobley, Suh Nei, Trinity Stewart, Ashton Turner, Elijah Williams and Taveon Williams-Washington

#### **NCHS Choir**

##### **Superior (Gold Medals) Solo:**

Cydney Ford and Kaitlyn Barnett

##### **Superior (Gold Medals) Ensemble:**

Kaitlyn Barnett, Darby Durbin, Mady Mineor, Cydney Ford, O'shea Ross, Eric Goodman, Juan Cardoza and Matthew Wilson

##### **Excellent (Silver Medals) Solo:**

Max Fernandez, Mya Washington, Sydney Sadberry, Gracie Wilcox and Emily Denner

#### **CHS Band**

##### **Division 2 Solo:**

Dylan Cormier, Timbrel Hildebrand, Mica Alexander and Mason Asberry

##### **Division 3 Solo:**

Gwen Tran, Tristen Troublefield, Samuel Nerio, Mya Thomas and Tesheria Spelmon

##### **Division 2 Ensemble:**

Emily Reggio, Kristen Metz, Savanna Coker and Xai Barnett

#### **NCHS Band**

##### **Division 1 Solo:**

Luis Adan

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### **Division 1 Ensemble:**

Annaliese Grassia, Linda Kim, Briana Vargas, Jasani Warner, Johnny Choi, Dina Dzemic, Allan Martinez, Jessica Nelson, Sitara Patel and Ayden Patteson

### **Division 2 Solo:**

Johnny Choi and Brady Barksdale

### **Division 2 Ensemble:**

Kaleb Collins, Damian Garza, Bryan Huynh, Connor Jameson and Oliver Nelson



*(Back Row: Matthew Wilson, Allan Martinez, Annaliese Grassia, Sitara Patel, Johnny Choi and Ayden Patteson  
Front Row: Juan Cardoza, Cydney Ford, Linda Kim, Briana Vargas, Dina Dzemic and Jessica Nelson)*

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The **Heartbeat Team Award** winner for May (Yolanda Hill, J.A. Hargrave Elementary School) was introduced to the board. [Watch to learn](#) more about Hill and why she's the heartbeat of Crowley ISD.



*(From left to right: Chief Employee Services Officer Dr. Theresa Kohler, Yolanda Hill and J.A. Hargrave Principal Kimberly Shurfield)*

## **CONSENT AGENDA**

Approved the **May 31 Called Board Meeting Minutes, the May 31 Regular Board Meeting Minutes and June 14 Called Board Meeting Minutes.**

Approved the **May Financial Statements.**

Approved various end-of-fiscal year **Budget Amendments.**

Approved **Insurance RFP** — renewal with Texas Political Subdivisions (TPS) for district-wide Property and Crime insurance and with Texas Association of School Boards (TASB) for district-wide General Liability, Auto and Educator's Legal Liability insurance.

Approved a **Contract Renewal with Tarrant County Tax Assessor/Collector to collect Crowley ISD Ad Valorem Taxes.**

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Approved **Local Policy Updates** recommended by the Policy Review Committee.

**BOARD POLICY**

Received an update on the **Board Policy Audit Review** and a **Board Action Item Status Report**.

**DISCUSSION ITEMS and/or POSSIBLE ACTION ITEMS**

Approved **2018-19 Employee Pay Increase** of 3 percent for all professional employees and a 4-percent raise for all paraprofessional employees.

Approved **the 2018-19 Employee Compensation Plan**.

Approved **adoption of the 2018-19 Budget** of \$143.45 million.

Approved **Achieve3000 Contract**. Achieve3000 is a technology-based, blended learning literacy program that presents non-fiction text to students at their exact reading level. This allows all students to be successful in reading high-interest, non-fiction texts, which lets them participate in whole-class discussion based on their reading. Currently, the Inspire academies and English 2 classes at both high schools have been using Achieve3000, and, based on their success, this will expand access to all students in fifth through 10th grades across the district. This includes complimentary access for all English 1 and 2 End-of-Course re-testers at the 11th and 12th grade levels.

**FUTURE ACTION ITEMS**

Heard an update on **Communities in Schools MOU for 2018-19**. The district is recommending the addition of two more campuses to the 11 that currently have Communities in Schools social workers. The proposed campuses are Sycamore Elementary and J.A. Hargrave Elementary. The 11 current campuses are: Parkway Elementary, Meadowcreek Elementary, Mary Harris Intermediate, David L. Walker Intermediate, H.F. Stevens Middle, Crowley Middle, Crowley 9th Grade, North Crowley 9th Grade, Crowley High School, North Crowley High School and Crowley Learning Center. Communities in Schools staff members partner with teachers to identify challenges students face and coordinate with community partners to bring resources into schools, according to its website.

Heard an update on **Juvenile Justice Alternative Education Program (JJAEP) Memorandum of Understanding** for Johnson and Tarrant counties.

Heard an update on **2018-19 Student Code of Conduct**. The code provides methods and options to manage students in the classroom and on school grounds, prevent and intervene in student discipline problems and provide the necessary discipline to students. Revisions will be made in accordance to the Texas Association of

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School Board's (TASB) recommendations inclusive of the legislative changes or clarifications required for the 2018-19 school year. TASB's recommendations are expected in mid-July.

### **EXECUTIVE SESSION**

The board discussed personnel.

### **BOARD ACTIONS**

Approved employment of administrative personnel, including:

- North Crowley High School Assistant Principal** — Samantha Brittenham, an educator with 16 years of experience who comes from Fort Worth ISD, where she has served as an assistant principal since 2011
- Summer Creek Middle School Assistant Principal** — Kelly Brown, current STEM coordinator and instructional coach at Summer Creek Middle School, who has 18 years of education experience
- Bill R. Johnson CTE Center Assistant Principal** — Dr. Olawale Rotimi, an educator with 19 years of experience, who most recently has served as an assistant principal in Fort Worth ISD since 2012
- Bess Race Elementary School Assistant Principal** — Joe Roland, a data analyst/test coordinator in Fort Worth ISD, who also has served as an administrative intern and elementary teacher in Fort Worth ISD
- Special Education Coordinators** — Larry Williams, Quentella Knox and Stefanie Hartman-Sliger



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**June W. Davis**  
**President**  
*Place 4*



**Mia Hall**  
**Vice President**  
*Place 3*



**Lyndsae M. Benton**  
**Secretary**  
*Place 7*



**Gary Grassia**  
**Assistant Secretary**  
*Place 6*



**La Tonya Mayfield, Ph.D.**  
**Trustee**  
*Place 2*



**Ryan Ray, J.D.**  
**Trustee**  
*Place 5*



**Nedra Robinson**  
**Trustee**  
*Place 1*

*To view complete agendas and additional information about each item,  
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